



Moving the Vision Forward

Philanthropy.



Leadership.



Collaboration.

ANNUAL REPORT

FISCAL YEARS 2020-2021 & 2021-2022



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Vice President

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Director of Finance and Business Operations

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Director of Finance and Business Operations

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Finance and Operations Assistant

Kim Caldwell
Development Consultant

Alexanna Scott
Grants and Programs Associate

Leslie Shaw
Community Ambassador

who we are

Mission

To encourage philanthropy, foster leadership among women and support programs that enable women and children to reach their full potential.

Vision

To be an agent of change committed to a community of wellbeing and prosperity, where women live in sufficiency, strength, and safety, sharing their leadership and empowering their children.

Values

Stewardship

We practice stewardship of financial and human resources.

Leadership

We value the leadership and contributions of women in our community.

Diversity

We value racial, ethnic, economic, religious, educational, social status and gender diversity in our community.

Self-Sufficiency

We seek to understand the complexity and depth of the many barriers preventing women from reaching and/or maintaining economic self-sufficiency.

Independence

We value the independence, self-reliance and interdependence of all women as they strive to reach and/or maintain economic self-sufficiency.



board welcome

2021 - 2022 OFFICERS AND EXECUTIVE COMMITTEE

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Marcia Bowden- Marché, M.D. and
Gina Brewer

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Treasurer and Finance Chair
Sherrie K. Hollis

Education, Research and Advocacy Chair
Tammy Young

Fund Development Chair
Karen G. Johnston

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Grants & Programs Chair
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*Board Development and
Nominations Chair*
Ann Marie Wallace, MSPH

*Organizational Effectiveness and
Policies and Procedures Co-Chairs*
Rosemarie Fair and Nisha Powers

Vision 2025 Development Chair
Susan Stephenson

At Large
Monica Wharton

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Marilynn S. Robinson
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Cassandra H. Webster

For more than 26 years, the Women's Foundation for a Greater Memphis (WFGM) has played a major role as a backbone organization aligning people, resources, and coordinating community-based services through the Two-Generation Approach to reduce poverty. By focusing simultaneously on both the needs of the parent or guardian as well as the child, there is a greater opportunity to successfully address issues related to intergenerational poverty.

Since 1996, WFGM has awarded more than \$33 million to more than 560 programs involving more than 182 local non-profits, including investments in advocacy and research. WFGM helps to create pathways and access to social and economic mobility for families by coordinating thoughtful networks of support in an effort to increase earned income and build an equitable labor force in Memphis.

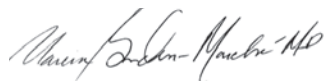
With our Vision 2020 initiative, we watched a community evolve and transform to a vibrant and promising neighborhood. We are proud of our \$7.1 million strategic investment in programs serving families in South City—zip code 38126. Our unique Two-Generation Approach to reducing poverty proved to be extremely successful, received national recognition, and serves as the foundation for our Vision 2025 Strategic Plan.

Through Vision 2025, we will increase our investment and reduce poverty in four additional neighborhoods over the next five years. We remain committed to the families in 38126 and are excited to work with organizations supporting women and children in similarly-challenged neighborhoods including those in zip codes 38105, 38106, 38107 and 38108. We will continue to invest in case management and wraparound services; employment training and job placement; early childhood education; youth development; as well as financial education and planning.

While the challenges we face may change and grow, our determination and commitment never waver. Together, we are building a future that puts women and their families front and center.

Thank you again for your invaluable and continued support.

With gratitude,



Marcia Bowden-Marché, M.D.
Co-Chair of the Board



Gina Brewer
Co-Chair of the Board



Ruby Bright
President and CEO



VISION 20/20

five-year impact

Launched in 2015, the overarching purpose of the **Vision 2020 Strategic Plan** was to reduce poverty over five years in zip code 38126, one of the poorest areas in the city of Memphis. Over the past five years, WFGM invested \$7.1 million in grants to provide direct services in zip code 38126 to reach our goal.



1,730

Individuals placed
in jobs



94

Individuals starting a
business or micro-enterprise



16

Residents who
purchased homes



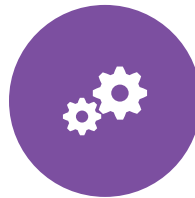
**\$7.1
million**

Invested in 38126



53%

Increase in average
household income



182

Programs supported



6,886

Individuals benefited from
special projects and
initiatives



825

Children enrolled in early education
and childcare programs



1,065

Caregivers and parents engaged in
early childhood development and
parenting education



5,632

Young people participated in
programs supporting
positive youth development

VISION2025

strategic plan

The overarching goal of our **Vision 2025 Strategic Plan** is to increase our investment and reduce poverty in five Memphis neighborhoods by 2025. The five goal areas are (1) case management & wraparound services; (2) job skills & employment; (3) early childhood development; (4) youth development & employment; and (5) financial education & asset building.

We will use the knowledge gained and lessons learned over the last five years as we expand into additional neighborhoods and impact the lives of 20,000 individuals.

FOCUS AREA

1

Sustain in 38126

Improve economic and social outcomes for Memphis women and their families through strategic partnerships and grantmaking investments.

FOCUS AREA

2

Design Systems Framework

Expand collaborations and strategic alliances to build a new network of resources aimed at creating a high impact pipeline of rewarding job opportunities matched with skilled and prepared candidates for employment.

FOCUS AREA

3

Strengthen the Organization

Assess the organizational sustainability requirements – including human capital and technology – to help strengthen WFGM’s overall capacity and growth plan.

FOCUS AREA

4

Amplify our Story

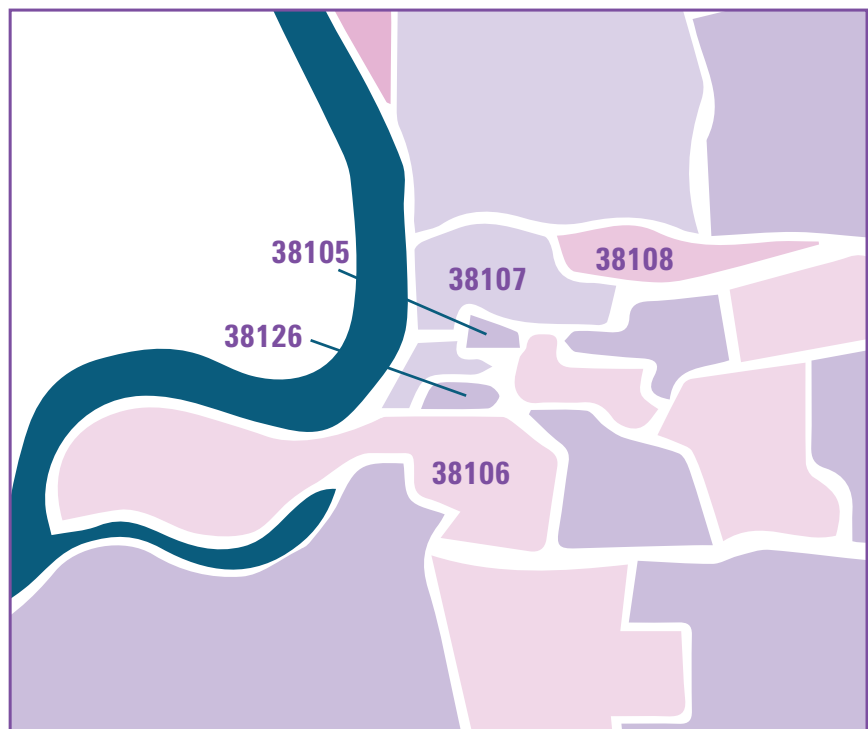
Increase our leadership influence through strategic communications.

FOCUS AREA

5

Replicate the Model

Leverage our deep expertise and insight to build new collaborative partnerships to replicate the WFGM neighborhood-based, poverty reduction model.

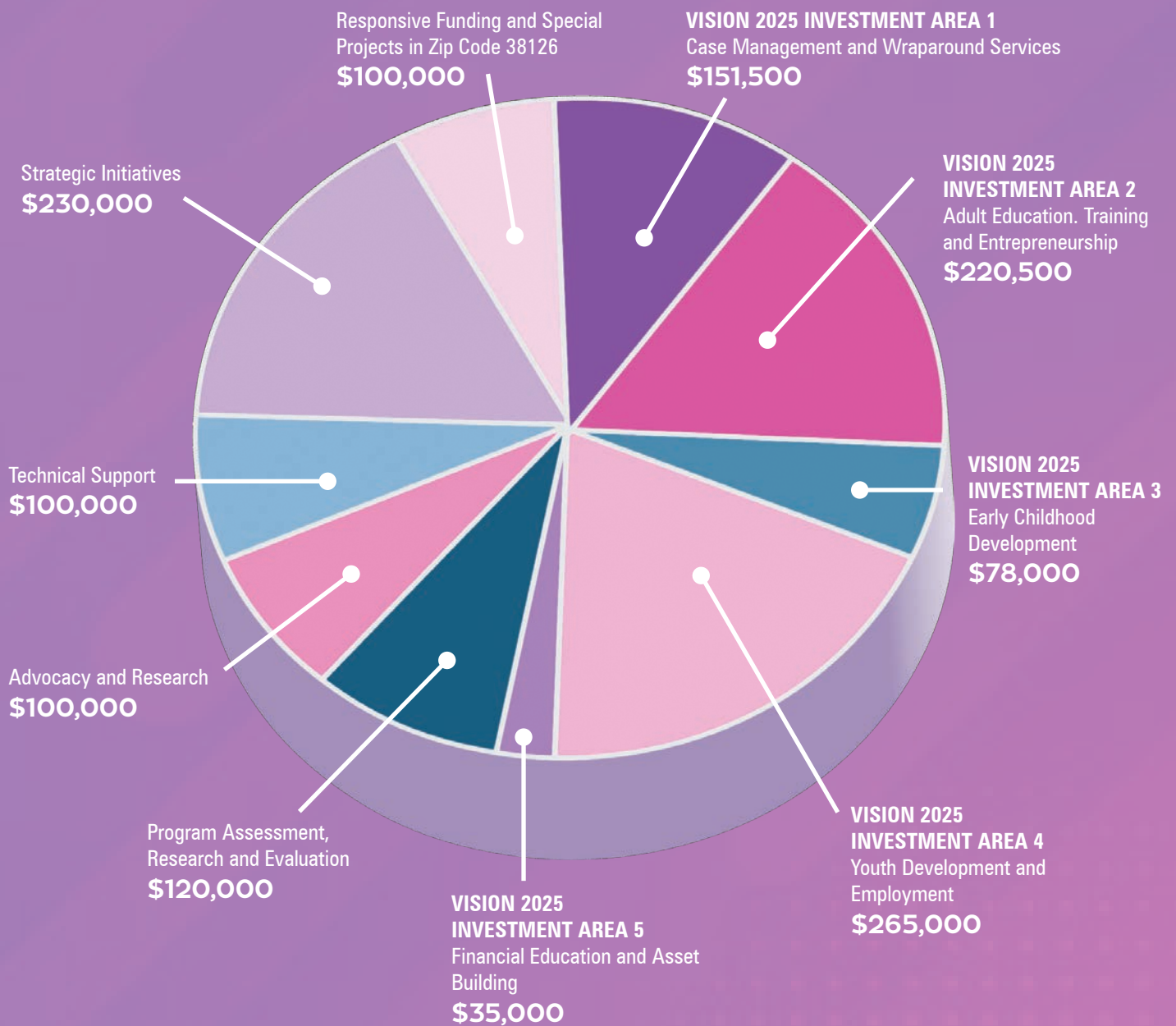


philanthropy

2021-2022 GRANTMAKING: \$1,400,000

This was another record-breaking year for grantmaking at WFGM. In 2021, we distributed \$1.4 million to programs in five investment areas.

Investment by Program Area



Vision 2025 Investment Area 1

Case Management and Wraparound Services | 5 programs \$151,500

GRANTEES

Hope House Day Care | Knowledge Quest | MIFA (Metropolitan Inter-Faith Association)
Neighborhood Christian Center, Inc. | Urban Strategies, Inc.

Vision 2025 Investment Area 2

Adult Education, Training and Entrepreneurship | 9 programs \$220,500

GRANTEES

Advance Memphis | Boys and Girls Club of Greater Memphis | DeNeuville Learning Center
Dress for Success | HopeWorks, Inc | Karat Place, Inc. | Memphis Urban League
Southwest Tennessee Community College Foundation | YWCA of Greater Memphis

Vision 2025 Investment Area 3

Early Childhood Development | 3 programs \$78,000

GRANTEES

Early Success Coalition | Families Matter | Porter-Leath

Vision 2025 Investment Area 4

Youth Development and Employment | 12 Programs \$265,000

GRANTEES

A Step Ahead Foundation | Big Brothers Big Sisters of the Mid-South
Booker T. Washington Middle & High School | Emmanuel Center, Inc. | Girls Inc. of Memphis
Girls Scouts Heart of the South | Memphis Inner City Rugby | Mustard Seed, Inc.
New Ballet Ensemble and School | STREETS Ministries
University of Memphis - Herff College of Engineering | Vance Avenue Youth Development Center

Vision 2025 Investment Area 5

Financial Education and Asset Building | 2 Programs \$35,000

GRANTEES

RISE Memphis | South City, a Community of Opportunity Revitalization Empowerment (SCORE CDC)

Program Assessment, Research & Evaluation \$120,000

Advocacy & Research \$100,000

Technical Support \$100,000

Strategic Initiatives | 15 programs \$230,000

2021-22 NATIONAL FOUNDATION GRANT AWARDS

Annie E. Casey Foundation Evidence2Success Programs
W.K. Kellogg Foundation Partners
Young Women's Initiative

Responsive Funding and Special Projects in Zip Code 38126 \$100,000



COVID-19 RESPONSE PROJECT

assessing the impact of Covid-19 in our community

During the early stages of the Covid-19 pandemic, WFGM conducted a needs assessment that revealed a disproportionately adverse impact from Covid-19 among grantee partners serving families residing in Memphis' poorest zip code, 38126.

Resources needed:

- Food and shelter
- Household supplies (i.e. soap, deodorant and cleaning products)
- Diapers and clothing
- PPE (Personal Protective Equipment)
- Rent and utility assistance

These findings mirrored those of marginalized communities throughout Shelby County:



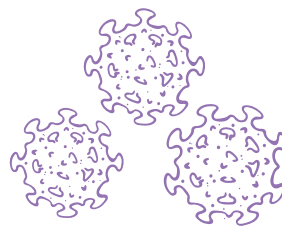
50.2%

of households do not have access to a computer or tablet with internet connectivity



57.4%

of households have a chronic health condition



17%

of households reported losing a job as a result of Covid-19



30%

unemployment rate among Heads of Household (87% are single women of color)

leveraging and partnering

WFGM's shift to prioritize its support to meet the needs of our families spurred creation of the 38126 Covid-19 Response Project. WFGM partnered with other philanthropic groups to invest in emergency programs and support low-income families. Since May 2020, through the 38126 Covid-19 Response Project, seven distribution events were held to provide food and necessities to families in need.



More than
3,000 families
have been
served.



150,000
pounds
of food have
been distributed.



\$60,000
in gift cards
were distributed.



Over
300 individuals
volunteered
their time.

Backpack and School Supply Drives



2,300 backpacks
distributed to students
at three schools



100 volunteers
donated their time

Laptop Distribution

WFGM distributed 167 laptops to the 2020 and 2021 graduates of Booker T. Washington High School in an effort to provide students with leadership-development opportunities, access to technology and digital literacy training. Each student received a laptop, one week of computer coding training, a new backpack and a \$100 gift card to purchase school supplies for the fall semester.





special events

Annual Tribute Luncheon and Leadership Symposium

At our 2022 Annual Tribute Luncheon, over 1,600 guests gathered in person and virtually helping us raise \$245,000. Held at The Peabody Memphis on April 28, 2022, the Luncheon is one of our signature fundraising events. Guests enjoyed powerful words from our keynote speaker Amelia Rose Earhart. The pilot and former TV news anchor encouraged guests to learn to love the turbulence – even in the midst of tough situations.



Power of the Purse™

More than 150 people attended the 2021 Power of the Purse™ Auction at the Children's Museum of Memphis. Power of the Purse™ combines a silent and a live auction with the opportunity to bid on luxury and designer goods while contributing to a great cause.



leadership

The Women's Foundation for a Greater Memphis (WFGM) is led by a 35-member Board of Directors, 11-member Board of Trustees, and 10-member staff representing a cross section of philanthropists, business leaders, marketing professionals, entrepreneurs, and industry experts.

Leadership Symposium

Women Empowering Women on the Path to Personal and Financial Success

WFGM hosted a half-day virtual conference highlighting women's leadership in our community. Each session shared lessons learned from real life and personal experiences while detailing the highs and lows for attendees to expect on their way towards success. The 12 panelists and moderators, who are experts in their industries, offered valuable insight to all attendees.

Young Women's Initiative Memphis

The Memphis Young Women's Initiative (YWI) is a place-based, cross-sector initiative focused on centering the advocacy of young women of color and amplifying their leadership to increase opportunities and life outcomes for themselves, their families and their communities.

YWI Memphis received \$273,500 in funding over the past two years to expand programming and impact from the generous support of the New York Women's Foundation, Ms. Foundation for Women and International Paper. WFGM partners with local organizations to involve young women and girls ages 14 to 24 in the Young Women's Initiative (YWI) Memphis Young Women's Advisory Council (YWAC).

Over 140 young women of color have participated in YWAC Memphis through five cohorts.

Girls Summit

WFGM partnered with the Memphis Grizzlies and Nike for the 4th Annual Girls' Summit. A celebration of the 50th Anniversary of Title IX, the Girls' Summit introduced 200 middle school student-athletes to the many opportunities available through competitive sports. The girls spent the day sampling both traditional sports and non-traditional sports including basketball, rugby, dance, fitness, and yoga.

They also had the opportunity to engage in a panel discussion led by various female personalities who discussed how to "Break the Bias" to forge women's equality across all sports.



LEADING TO INFLUENCE THE NEXT GENERATION

Proud **GRADUATE** *class of*



*"I want to thank the
Women's Foundation
for being leaders of women."*

The Women's Foundation for a Greater Memphis along with our grantee partners connect families in the communities we serve to resources and opportunities that empower both adults and children and bring families towards self-sufficiency and stability. Yolanda Robinson, a former Foote Homes resident, is a mother of five and a grandmother of nine. She was a participant of the first Getting Ahead class at WFGM.

Once a teen mother, Robinson says she always put her focus on her kids first. She worked several jobs but was rejected from careers she wanted to pursue because she dropped out of high school. With encouragement from the staff, Robinson enrolled in the Excel Center, a free program for Mid-South adults to receive their high school diploma.

"At the age of 45, I graduated with honors. I felt so whole that I did it after all these years. My main focus was my kids and grandkids. Now they look at me with proudness. I wanted my children to be able to see me as an inspiration to them and to see that it's never too late to get where you want to be," she said.

Robinson is now enrolled at Southwest Community College, majoring in Criminal Justice.

"I would like to thank the Women's Foundation for everything that they do for me, my family and all the families of 38126 and the surrounding communities. I would like to thank you guys for being there, being an inspiration to us and just being leaders of women."

FINDING NEW PATHWAYS TO SUCCESS



The Women's Foundation for a Greater Memphis is committed to building a community where women and children see hope for the future. Thanks to your support, women like Leanne P. get an opportunity to find their new pathway to success.

After her release from prison, Leanne needed a place to stay and was accepted at Karat Place, a transitional housing facility where women ex-offenders are rehabilitated to reduce recidivism and become productive citizens in Greater Memphis.

Leanne enrolled in forklift training classes and was offered a job at the Advance Memphis Warehouse, "A job that I love," she said. "Since then, I have received an increase in wages and I started saving money. The program at Karat Place has taught me responsibility and how to be accountable for all of my actions. I know I can have everything I need and want if I just keep doing what is right."

Together with our Grantee Partners, Advance Memphis and Karat Place, we are helping break the cycle of poverty and create systemic change for the Memphis community.



collaboration

Kroger Next Generation Scholarship Fund

The Women's Foundation for a Greater Memphis (WFGM) began a partnership with Kroger Foundation and LeMoyne-Owen College for the Next Generation Scholarship Fund. The program will allow graduates of Booker T. Washington to attend LeMoyne-Owen College, Memphis' only Historically Black College and University (HBCU), thanks to Kroger's generous \$500,000 investment in the program.

Evidence2Success Program

WFGM began partnering with the Annie E. Casey Foundation in February of 2018, making Memphis one of seven cities in the country to implement the Evidence2Success program. The Evidence2Success framework examines children and youth wellbeing in the five critical areas of Behavior, Educational Attainment, Emotional Wellbeing, Physical Health and Positive Relationships. Evidence2Success Memphis selected two evidence-based programs to implement in South City (zip code 38126)—Cognitive Behavioral Intervention for Trauma in Schools (CBITS) and Strong African-American Families (SAAF). Knowledge Quest is the administrator for the SAAF program with three cohorts and a total of 36 families. Memphis-Shelby County Schools is the administrator for CBITS, which has been expanded into 12 schools and has served 106 students.

Greater Memphis Financial Empowerment Center

WFGM is the fiscal sponsor for the Greater Memphis Financial Empowerment Center (GMFEC) that was launched in 2019. GMFEC provides free one-on-one financial counseling to assist clients with opening bank accounts, reducing debt, increasing savings, and increasing credit scores.

Women's Economic Mobility Hub

In early 2020, the WFGM was selected by Women's Funding Network to be one of nine to participate in the Women's Economic Mobility Hub project. The Memphis hub is a place-based initiative and fosters community engagement, deepens cross-sectoral partnerships, and connects community influencers in order to forge a deeper understanding of the critical social, economic, health, and environmental conditions necessary for women and their families to move from poverty to prosperity.

5,105 women

participated in Hub programs

2,563 children

were directly impacted by Hub programs

Digital Inclusion Initiative

The Digital Inclusion Initiative is a collaboration between the Women's Foundation for a Greater Memphis and key community partners including the Assisi Foundation, the City of Memphis, Comcast and the Hyde Family Foundation. The three-year project will provide 1,000 families in zip codes 38126 and 38106 with internet access, digital literacy training, digital education while improving technology in the home environment.

In Year One:



303 households

were enrolled



186 individuals

received digital literacy training



170 individuals

received digital education,
case management and
wraparound services

Technology and Community Youth Employment Program (TCYEP)

TCYEP is a community-based, academically rigorous summer enrichment program, facilitated by Urban Strategies Inc., and Knowledge Quest, which is designed to inspire, educate and promote the growth of low income youth. Specifically, TCYEP strives to enhance participants' computer, creative arts and math skills while building their self-confidence and helping them become better leaders. Participants also receive training in job readiness, conflict resolution, personal responsibility, financial literacy and public speaking. At the end of the summer program, participants showcase their work. In the summer of 2022, 30 students from zip codes 38126 and 38106 participated.

The targeted 38126 and 38106 zip codes are amongst the most underrepresented households within the Memphis community when it comes to digital inclusion and tech skills development. TCYEP helps close the digital divide in this geographic area.

financials

STATEMENT OF FINANCIAL POSITION

Assets	June 30, 2021
CURRENT ASSETS	
Cash	\$ 4,139,287
Investments	\$ 851,947
Contributions receivable, net of allowance of \$ 26,000	\$ 536,067
Other receivables, net of allowance of \$ 24,000	\$ 26,925
Prepaid expenses	\$ 35,940
Total current assets	\$ 5,590,166
NON-CURRENT ASSETS	
Investments, endowment	\$ 1,015,677
Property and equipment, net	\$ 21,104
Long term pledges	\$ 60,475
Deposits	\$ 7,935
Total non-current assets	\$ 1,105,191
Total assets	\$ 6,695,357

Liabilities and Net Assets	June 30, 2021
CURRENT LIABILITIES	
Accounts payable	\$ 7,418
Grants payable	\$ 997,090
Accrued vacation	\$ 44,669
Notes payable, current portion long-term liabilities	\$ 8,668
Total current liabilities	\$ 1,057,845
LONG-TERM LIABILITIES	
Notes payable, net of current portion	\$ 95,347
Total liabilities	\$ 1,153,192
NET ASSETS	
Without donor restrictions	
Undesignated	\$ 2,798,486
Board designated	\$ 976,072
Total net assets without donor restrictions	\$ 3,774,558
With donor restrictions	\$ 1,767,607
Total net assets	\$ 5,542,165
Total liabilities and net assets	\$ 6,695,357

STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2021			
	Unrestricted	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Contributions and grants	\$2,105,949	\$623,741	\$2,729,690
Fundraising (\$94,450 in-kind)	\$449,689		\$449,689
PPP Loan Forgiveness	\$105,672	\$-	\$105,672
Administrative Income	\$359,841	\$-	\$359,841
Investment income	\$-	\$201,473	\$201,473
Realized/unrealized gain (loss)	\$178,468		\$178,468
Net assets released from restriction	\$684,246	\$(684,246)	\$-
Total revenues and other support	\$3,883,865	\$140,968	\$4,024,833
EXPENSES			
Program services	\$1,940,904	\$-	\$1,940,904
Management and general	\$254,704	\$-	\$254,704
Fundraising	\$305,852	\$-	\$305,852
Total expenses	\$2,501,460	\$-	\$2,501,460
Loss on uncollectible promises to give	\$48,985	\$-	\$48,985
Total Expenses and Losses	\$2,550,445	\$-	\$2,550,445
Change in net assets	\$1,333,420	\$140,968	\$1,474,388
Net assets at beginning of year	\$2,441,138	\$1,626,639	\$4,067,777
Net assets at end of the year	\$3,774,558	\$1,767,607	\$5,542,165

donors

WFGM gratefully acknowledges the following donors who contributed between July 1, 2020 and June 30, 2021.

INDIVIDUALS

\$10,000+

Rebecca W. Ballou
Barbara R. Hyde
Ellen Cooper Klyce
Phyllis R. Scruggs
Susan Stephenson
Dr. Indurani A. Tejwani

\$5,000 - \$9,999

Dr. Marcia Bowden-Marché
Shirlee Clark-Barber
Dr. Tommie Smith Dunavant
Kathy & J. W. Gibson
Aimee Gregg
Joyce A. Mollerup & Robert H. Buckman
Snowden Morgan
Holly Robinson Peete
Cathy D. Ross
Rebecca Webb Wilson

\$1,000 - \$4,999

Anonymous
Celie Althoff
Shante K. Avant
Carol & Bert Barnett
Christine Belling
Ruth Thompson Bernabe
Andrea Bienstock
Deborah Binswanger
Wight F. Boggs
Gloria Roberts Boyland
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Denise D. Carpenter
Jeanne Gray Carr
Gale Jones Carson
Trevia Chatman
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Laurie Daniel
Dr. Rosie Phillips Davis
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Tara Elliott
Drs. Nathan & Lorene Essex
Rosemarie Fair
Jacqueline & David Flaum
Brenda Gaines-Ollie
Catherine S. Gammill
Christine Gant
Lucia Gilliland
Holly & Mike Goughnour
Katie Smythe Gould
Dr. Tracy D. Hall
Diane & Mark Halperin
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Mary & James Keegan
Edith Kelly-Green
Kim L. Lasko
Dr. James Litzow
Dr. Diane M. & Dr. Thomas E. Long

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Ursula Madden Lund
William D. McCorkle
Mary H. McDaniel
Gretchen Wollert McLennon
Michelle Miller
Jeannette Mills
Nancy Morrow
Kathy Olsen
Jennifer K. Oswalt
Evangeline Parker-Guest
Marianne Parrs
Lori Patton
Bethany Paulus
Linda K. Peppers
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Nisha G. Powers
Dr. Sandra J. Reed
Kimberly & Greg Ring
Revs. Marilyn & Kenneth S. Robinson
Elizabeth Rouse
Carol Lee Royer
Sharon Ryan
Erin & Raymond Schultz
Dr. Jennifer D. Sciubba
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Mel & Pearl Shaw
Monica Skipper
Tammy Sneed
Susan L. Springfield
Nancy B. Starnes
Jill Steinberg
Patty B. Stringer
Karen Thomas
Andrea B. Thompson
Nina & Matthew Thornton
Harry M. Todtman
Ruth Tutor
Ann Marie Wallace
Belinda G. Watkins
Cassandra H. Webster
Annette L. Weinerman
Monica N. Wharton
Russ Wigginton & Tomeka Hart Wigginton
Deidre & J. T. Young
Tammy O. Young

\$500 - \$999

Vicki & Rob Baird
Linda K. Barnes
Tonya Billings
Nancy E. Bogatin
Toni Boland-Evans
Lydia Bors-Koefed
Elizabeth Byrd
Kathryn G. Cannon
Burnetta Clarkson
Pamela Z. Clary
Virginia Dunaway
Karen M. Edwards
Richard B. Faber
Nanette Farris
Gretchen Fitzpatrick
Elise & Michael Frick
Michelle & Arthur Fulmer
Ross Gallup
Lisa Geater
Minna & Alan Glenn
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Rev. Mimsy Jones
Velma Lois Jones
Kathy W. Ledbetter
Theresa M. Mauer
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Dana Migliaccio
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Leslie Shaw
Karen J. Smith
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Patricia Tripp
Jane A. Venson-Talford
Rev. Martha B. Wagley
Regina Walker
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Barbara J. Williams
Eileen Wishnia
Anne Wulff & Brian Bendersky
Ginny & David Zanca
Sandra Zehntner

\$250 - \$499

Raumesh Akbari
Anonymous
Cynthia Brewer
Angela Bryant Sykes
Cindy Cleveland
Pam & Andy Cobb
Barbara Conway
Lucia & Hal Crenshaw
Dr. Cynthia Davis
Cathy Evans Dean
Erma Elzy
Kathy Evans
Roselle K. Gause
Angela Golding
Monice Moore Hagler
Meredith Hall
Harriett M. Halmon
Barbara Hanemann
Iris & Ronald Harkavy
Deborah Hester
Sara M. Holmes
Dr. Carol R. Johnson-Dean
Dorothy D. Jones
Roseanne Landey
Dr. Linda Lazar
Ruth W. Lentz
Lauren L. Lerner
Deidre D. Malone
Jacqueline & Augusta Mayo
Dr. Mary N. McDonald
Mary Jo Miller
Drs. Shamim & Mohammed Moinuddin

Hazel G. Moore
Brandon Morrison
Sherry & J. Michael Murphy
Dr. Theresa M. Okwumabua
Marina Pacini & David McCarthy
Mary L. Parker-Kincaide
Sue & Jim Perrin
Myra C. Pierotti
Agnes M. Pokrandt
Katherine Richardson
Beverly Robertson
Jenny Robertson
Ashley B. Robilio
Randa Rosenblum
Diane G. Sachs & Robert Vidulich
Susan Sanford*
Cecelia W. Sawyer
Linda Sawyer
Ann Schultz
Ariel Sereika
Delaine Smith
Dorchelle Spence
Anne Stokes
Vijay B. Surpuriya
Joan & Michael Terry
Carolyn Turman
Kimmie M. Vaulx
Rev. Sonia L. Walker
Ruby R. Wharton
Mary W. Yarbrough

\$100 - \$249

Constance Ameen
Cathy Anderson
Jill S. Anderson
Nancy Arnold
Catherine & Leo Arnoult
Also check other
Jeanne Arthur
Connie Avery
Elsie Lewis Bailey
Renee & Justin Bailey
Beverly Baker
Claire Barnett
Shondela Y. Bass
Joy Bateman
Maurice Batts
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